UCCS STRATEGIC PLAN 2030



LEARNING, ENGAGEMENT AND BELONGING

- 1. Advance a culture of innovative, inclusive, and relevant pedagogy
- 2. Cultivate a culture of inclusive excellence
- 3. Cultivate global perspective, engagement, and professional preparation
- 4. Strengthen a culture of wellbeing for students, staff, and faculty



ENROLLMENT, RETENTION AND GRADUATION

- 1. Integrate our student service systems
- 2. Strengthen online program offerings
- 3. Recruit non-resident and international students



RESEARCH AND CREATIVE EXCELLENCE

- 1. Increase the number of research-active faculty
- 2. Support student research and creative work
- 3. Invest in research staff support and research infrastructure



FINANCIAL STRENGTH

- 1. Implement an incentive-based budget model
- 2. Cultivate diversified streams of revenue
- 3. Improve student affordability and access



DELIBERATE INVESTMENT (PEOPLE, PROCESSES AND INFRASTRUCTURE)

- 1. Implement a comprehensive HR operational plan
- 2. Put a facilities operational plan into practice
- 3. Put an information technology operational plan into practice
- 4. Implement a continuous process improvement initiative of university processes
- 5. Integrated plans and processes for cross-functional alignment



DISTINCTIVE PROGRAMS

- 1. Develop framework to identify and grow nationally competitive programs
- 2. Provide education for an evolving economy
- 3. Increase visibility for programs of distinction



PARTNERSHIPS AND OUTREACH

- 1. Increase the donor base
- 2. Invest in innovative partnerships
- 3. Become the first choice for partnerships in our region
- 4. Create a culture of service

